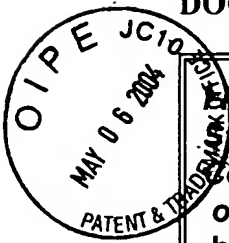


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IN THE UNITED STATES PATENT & TRADEMARK OFFICE

In re application of	:	May 4, 2004
Okamoto, Y. et al.	:	IBM Corp. - T81/503-3
Serial #: 10/020,305	:	PO Box 12195
Filed: Dec. 14, 2001	:	Res. Tri. Park, NC 27709
For: A System or Method for	:	Group Art Unit: 2161
Recruiting Employees	:	Customer Number: 25259

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GROUP 3600

INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents
Alexandria, VA 22313-1450

Sir:

In recognition of applicant's continuing duty of disclosure, attached are copies of references cited by the JPO Examiner in a counterpart foreign application.

"I hereby certify that each item of information contained in this information disclosure statement was cited in a communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this Information Disclosure Statement".

We respectfully request that these documents be considered and officially cited in the subject application in accordance with MPEP 609.

Respectfully Submitted,

Gerald R Woods

Gerald R. Woods
Reg. 24,144
Attorney of Record

Phone: 919-543-7204 Fax: 919-254-4330

Form PTO-1449

LIST OF PRIOR ART CITED
BY APPLICANT

(Use several sheets if necessary)

ATTORNEY DOCKET NO.
JP920000372US1

SERIAL NO. 10/020,305

APPLICANT Okamoto, Y. et al.

FILING DATE
Dec. 14, 2001GROUP ART UNIT
2161

U.S. PATENT DOCUMENTS

EXAMINER INITIAL	DOCUMENT NO.	PUBLICATION DATE	INVENTOR NAME	CLASS/ SUBCLASS	FILING DATE

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GROUP 3

FOREIGN PATENT DOCUMENTS

EXAMINER INITIAL	DOCUMENT NO.	PUBLICATION DATE	COUNTRY	CLASS/ SUBCLASS	TRANSLATION YES NO
	AA 10-232893	09/02/98	Japan		Yes
	AB 11-338882	12/10/99	Japan		Yes
	AC 11-306235	11/5/99	Japan		Yes

OTHER PRIOR ART (including author, title, date, pertinent page, etc.)

DATE CONSIDERED

EXAMINER

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP § 609; draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.